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**“Working to Empower the Community”
in Lancashire and Cumbria**

Pamela Beswick - Project Director

Community
Legal Service



Help Point

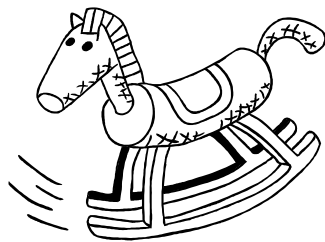
Also:-

Preston Office: (01772) 734888 Carnforth Office: (01524) 732807

Crèche Admissions Policy

It is our intention to make our crèche genuinely accessible to children and families from all sections of the local community. In order to accomplish this, we will:

- Ensure that the existence of the provision is widely known in the local communities. We will place notices advertising the provision in place where all sections of the community can see them, in more than one language if appropriate
- Keep a place vacant, if this is financially viable, in order to accommodate emergency admissions
- Describe the crèche and its practices in terms which make it clear that it welcomes both fathers and mothers, other relatives and carers, including childminders, and people from all cultural, ethnic and social groups, with and without disabilities
- Monitor the gender and ethnic background of children joining the group to ensure that no accidental discrimination is taking place
- Make our Equal Opportunities Policy and Child Protection Policy widely known
- Be flexible about attendance patterns so as to accommodate the needs of individual children and families
- To encourage children to bring a 'comfort toy', blanket etc. to help us alleviate any moments when they are upset
- To reassure parents/carers that we will notify them if their child/children become particularly distressed at any time, to ask their advice
- Continue to consult local parents to ensure that the group goes on meeting the changing needs of the local community



April 2007

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Children's Fund



Promoting City, Coast & Countryside

North Lancashire
Primary Care Trust



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